

- Electrical Safety Advice, Training, Refresher Training & Audits
- City & Guilds, IOSH & SPA Accredited Training Provider
- BESS: Access, Movement and Egress Training & Assessments
- Bespoke Electrical Safety Rules and Procedures
- Arc Flash Hazard Studies, Awareness Training & Software

HEALTH AND SAFETY POLICY

The Statement of Intent

The policy of
Electrical Safety UK Ltd

POL-J1-001-0

Date Issued: 01 September 2017

Document Owner: Rebecca Frain

Applies to: All ESUK employees, contractors and suppliers

DOCUMENT HISTORY

Document Ref	Rev. No.	Detail	Owner	Date
POL-J1-001-	0	Document Created	R Frain	01/09/2017

Table of Contents

1. INTRODUCTION	3
2. HEALTH AND SAFETY STATEMENT OF INTENT	3
3. BREACH OF THIS POLICY.....	4
4. IMPLEMENTATION, MONITORING AND REVIEW.....	4

1. INTRODUCTION

The Health and Safety at Work Etc. Act 1974 places duties on employers to provide and maintain a safe and healthy place of work for its employees. Part of that requirement is that ESUK are required to have a written policy for health and safety and more specifically a signed Statement of Intent issued by the Managing Director. This policy deals specifically with the Statement of Intent, indicating the company's commitment to managing health and safety and is replicated in document POL-J1-002-0 Health and Safety Policy.

2. HEALTH AND SAFETY STATEMENT OF INTENT

The Board of Directors of ESUK Ltd regards the promotion of Health & Safety measures as a mutual objective for management and employees at all levels.

It is the policy of ESUK Ltd to do all that is reasonably practicable to prevent injury and damage to property and to protect everyone from foreseeable work hazards including the public insofar as they come into contact with the company or its products.

In particular, ESUK has a responsibility:

- to identify hazards arising from the Company's activities and the workplace.
- to eliminate those hazards where possible and to control any which are remaining.
- to provide and maintain safe and healthy working conditions for its employees, taking account of any statutory requirements.
- to review this Policy at least annually for adequacy and continued compliance with current legislation
- to communicate this Policy to all employees and to provide training, information supervision and instruction to enable them to comply with its requirements and to perform their work safely and efficiently.
- to make available all necessary safety devices and protective equipment and to supervise their use.
- to consult with employees on issues relating to Health and Safety.
- to maintain a constant and continuing interest in Health and Safety matters applicable to the Company's activities and for its management to set an example in safe behaviour.
- to take measures to ensure the health and safety of others who may be affected by their activities and processes.
- to monitor the effectiveness of the Safety Policy and make necessary revisions as required.
- to provide the necessary resources to satisfactorily discharge the above responsibilities.

Employees have a duty to co-operate in the operation of this policy:

- by working safely and efficiently in accordance with company procedures jointly agreed on their behalf for securing a safe workplace.
- by using the protective equipment provided, and by meeting statutory obligations.

HEALTH AND SAFETY POLICY STATEMENT OF INTENT

- by reporting to their supervisors any accidents however trivial and any incidents that could lead to injury or damage.
- by assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

This Policy applies to the Companies Head Office activities as well as its activities on Client's premises. This statement of Policy is endorsed by the Managing Director and supported by the Board of Directors.

Signed:



Name:

Rebecca Frain

Position:

Managing Director

Date:

01 September 2017

Review Date:

September 2018

3. BREACH OF THIS POLICY

Any breach of this policy, will be regarded as a fundamental breach of company protocol. It shall be dealt with in an appropriate manner, having regards to the seriousness of the breach and the legal impact that it has on the business.

4. IMPLEMENTATION, MONITORING AND REVIEW

The Managing Director has overall responsibility for implementing and monitoring this policy, which will be reviewed on a regular basis following its implementation and may be changed from time to time. The specific responsibility is delegated to the Director for Safety, however the Managing Director remains accountable. Any queries or comments about this policy should be addressed to the Managing Director.